



REPORTING

FOR COPs

3, 6, 7 & 27

DEHRES LIMITED

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COP 3: REPORTING

Contact Information

COMPANY NAME: Dehres Limited
DATE: September 2, 2026
REPORTING PERIOD: January 1, 2026 – 31 December, 2026
CONTACT: Clare Leung

Human Rights

We conduct Human Rights Due Diligence across our trading operations and supply chain. In line with the Responsible Jewellery Council Code of Practices (RJC CoP), we actively promote responsible business practices among our business associates through direct engagement and recommendations on our website.

Our due diligence activities have not identified any adverse human rights impacts in our operations or supply chain. We have also provided staff training using RJC training modules and will continue to conduct due diligence annually.

We recognize that RJC membership has contributed to improved efficiency and enhanced compliance with responsible business practice requirements. Over the years, we have observed significant industry-wide progress in compliance, strengthening the credibility of the diamond supply chain among consumers.

As part of our commitment, we recommend that all our business associates support the RJC and pursue RJC certification to further reinforce responsible sourcing and ethical practices across the industry.

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COP 6 & 7: REPORTING

Contact Information

COMPANY NAME: Dehres Limited
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CONTACT: Clare Leung

Company Management Systems

We have Business Policy and Supply Chain Policy in place, detailing our commitment to respect human rights throughout our supply chain and our supply chain due diligence on the following minerals, diamonds & colored gemstones. We do not source from conflict affected and high-risk areas. These policies can also be accessed by our internal stakeholders, displayed in the office and externally on our website.

To support supply chain due diligence, we have implemented the following internal measures:

1. We have emailed our “Supplier Code of Conduct form” and “Know Your Customer/Supplier form – KYC/S” to all our suppliers
 - a. long-term suppliers every 3 years;
 - b. new suppliers – sent immediately after purchase has been confirmed

We have also asked for a copy of their Business Registration Certificate and copy of ID/Passport as confirmation from them that they have understood it



and comply with the requirements. The process is managed by the Management and the Management Representative (MR)

2. We have established a system of controls and transparency over our supply chain, which includes our approach for identifying suppliers who are able to give a warranty as per the requirements of the World Diamond Council
3. As a company, we communicate our expectations regarding human rights and supply chain due diligence by engaging with our suppliers at every purchase. The outcome of doing so has been that there are no Red Flags in our supply chain
4. Grievance can be raised by phone or email to: zion@dehres.com about any Human Rights Issues and it shall be investigated by our management or our Management Representative (MR). No grievances have been raised

Identified & Assessed Risks

We have not identified any Human Rights Risks related to any supplier in our supply chain. All our suppliers are known and verified, and we have long term relationship with them. No actions are currently planned.

None of our suppliers are from CAHRAs.

Strategy

Our risk assessment findings are received by our Management.

All the identified risks are adequately controlled. We have used the RJC Template for Risk Assessment and the controls are identified.



We have used the RJC Training modules for Trainings.

This declaration is made available on the website.

Carry Out a Third-Party Audit

We are RJC members. The system has been upgraded in conformance with RJC CoP 2024. Third party audit will be conducted along with the RJC CoP 2024 audit by the auditor. The audit is scheduled for December 2026.



COP 27: REPORTING

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COMPANY NAME: Dehres Limited
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Natural Resources

We have identified no issues regarding our use of natural resources. As a business we monitor our use of energy and water, and we have identified that all the use is for domestic purposes. The electricity usage depends on the season and not on volume of business.

1. We switch off the lights when not required and use water only as and when required
2. The trading process does not use any water
3. All employees use public transport for travelling to work
4. We advise our contractors also to protect the environment
5. As required by RJC, we keep a record of office electricity usage