Diversity, Equity and Inclusion Policy

At Dehres Limited, we are committed to fostering a workplace that values diversity, promotes equity, and embraces inclusion. We believe that a diverse and inclusive workforce drives innovation, strengthens collaboration, and enhances our ability to deliver excellence to our clients, partners, and stakeholders.

We are dedicated to providing equal opportunities for all individuals, regardless of gender, age, race, ethnicity, nationality, religion, disability, sexual orientation, or any other characteristic protected by applicable laws. Our commitment to diversity, equity, and inclusion is embedded in our policies, practices, and culture at every level of the organization.

To uphold this commitment, we will:

1. Implement transparent and fair processes in recruitment, professional development, performance evaluation, and career advancement to ensure equitable opportunities for all employees.

2. Provide ongoing education, training, and resources that promote inclusion, respect, and cultural awareness throughout the organization.

3. Regularly review and enhance our policies, systems, and practices to identify and remove barriers to equity and inclusion.

4. Foster a workplace environment where every individual feels respected, supported, and empowered to contribute their unique perspectives and talents.

5. Encourage open dialogue and collaboration, ensuring that all voices are heard, valued, and treated with dignity.

This policy is fully endorsed by our senior leadership team and is integral to our mission of building a workplace where everyone can thrive and succeed.

We hold ourselves accountable to these principles and will regularly assess our progress to ensure that Dehres Limited continues to cultivate a diverse, equitable, and inclusive workplace for all.



Simon Zion

Executive Director

November 18, 2026